

## The negotiations move forward. Revision of professional categories.

From October 2009 to February 2010, at the negotiations we have revised and updated the professional categories with the aim of:

- Reducing the quantity and removing those that don't apply to this sector.
- Creating new categories of: Expert/a, Orientador/a Professional, Consultor/a, Informàtic/a; and new Functional Categories of: Coordinador/a, Tutor/a i Responsable de Prevenció de Riscos Laborals.
- Reorganise the Professional Groups.
- Draw up a table of equivalent categories to match the old ones to the new.

### CCOO have insisted upon and achieved the:

- creation of the category of 'Informàtic/a' and 'Coordinador/a'
- removal of categories that aren't relevant to this sector.

The next series of negotiation meetings will be focused on matching those categories to working week, annual calendar/holidays, and salaries.

### Participation of union reps and members

CCOO values highly the commitment and dedication of union reps and members from the sector that are participating actively in support of and consultation for the negotiations.

CCOO recognises their commitment in helping to organise the demonstrations of 2009, attended by large numbers of workers from the sector demanding a quality collective agreement.

### Working Group of union reps and members

We meet every 3<sup>rd</sup> Friday of the month to debate issues relating to the convenio and sector. If you want to participate, join up and come along: **19<sup>th</sup> March, 16<sup>th</sup> April, 21<sup>st</sup> May** etc

Provisional proposal for Professional Categories

Grup I Docents  
Professor/a  
Expert/a

Grup II Tècnics  
Orientador/a Professional  
Consultor/a  
Informàtic/a

Grup III  
Administració i Comercial  
Cap  
Oficial  
Auxiliar  
Comercial

Grup IV Serveis Generals  
Cap  
Oficial  
Auxiliar  
Monitor/ Informador/a

Categories Funcionals  
Director/a  
Subdirector/a  
Cap d'Estudis  
Cap de Departament  
Coordinador/a  
Tutor/a  
Responsable de Prevenció de Riscos Laborals

**Join CCOO and participate to get a quality conveni**